



SATIN CREDITCARE NETWORK LIMITED

Corporate Identity Number: L65991DL1990PLC041796

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FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

The role of Independent Directors has been of paramount importance to the Corporate world, its investors, stakeholders, regulators as these directors are required to uphold ethical standards of integrity and probity, exercise independent judgement and assist in implementing best corporate governance practices, while fulfilling the strict criteria of being independent of the management and the Company. As a part of agenda of Board/ Committee meetings, presentations are regularly made to the Independent Directors on various matters *inter-alia* the organization structure, Company's strategy, business model, operations, markets, product offerings, finance, risk management framework, technology, quality updates and other relevant areas on a quarterly and annual basis along with quarterly/ annual results at the Board, Audit Committee meetings and/or other meetings wherein the Board Members meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Structured familiarization programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following areas:

- Update on Business Model of the Company;
- Update on Business Model of Subsidiaries; and
- Any other relevant information.

Further, they are made aware of their roles, rights and responsibilities in the Company through a formal letter of appointment, which also stipulates various terms and conditions of their engagement, etc.

As a process when a new independent director is appointed, the senior management team conducts a familiarization programme and also whenever a new member is appointed to the Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The details of programme(s) attended by the Independent Director(s) are given below:

Sr. No.	Name of Director	No. of Programmes Attended		No. of Hours of Orientation	
		FY 2024-25	On Cumulative basis till date	FY 2024-25	On Cumulative basis till date
1.	Mr. Joydeep Datta Gupta *	1	1	12 Hours and 15 Minutes	12 Hours and 15 Minutes

*Mr. Joydeep Datta Gupta was appointed as Additional Director (Non-Executive & Independent), on June 24, 2024, subject to approval of the shareholders.