

# SATIN TIMES



Date: Aug 6, 2021



## VACCINATION DRIVE

AT SATIN CREDITCARE



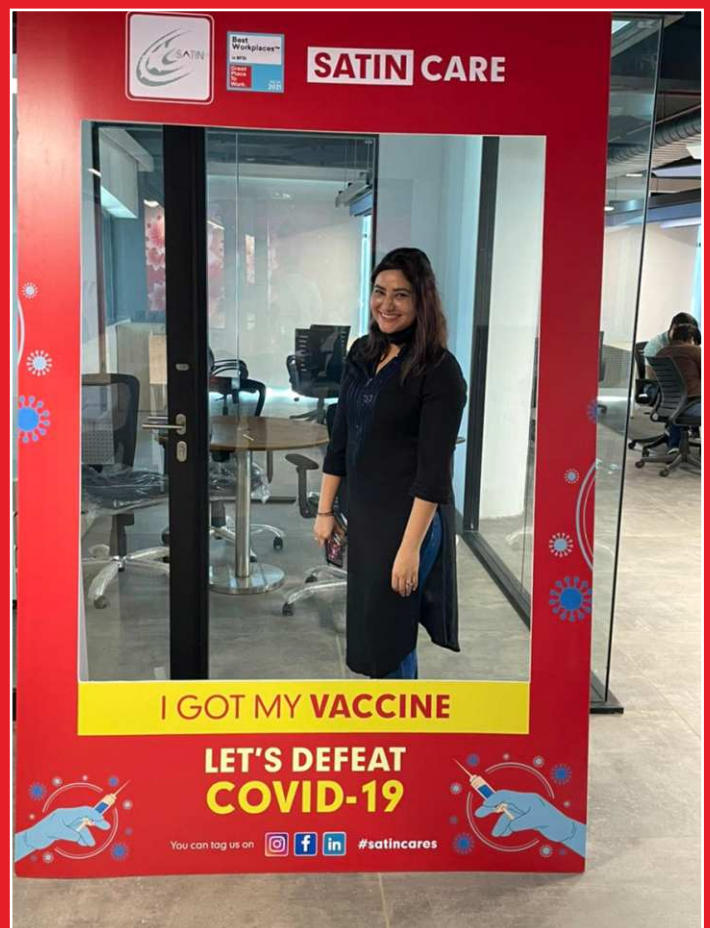
COMMITMENT TO BEING  
**A Great Place To Work - SCNL**





## VACCINATION DRIVE AT SATIN CREDITCARE

**Satin organised Vaccination Drive** across the regions and the corporate office, making sure that the employees get vaccinated and are safe. **209 employees** at HO and approximately **3500 across** regions were a part of Satin Vaccination Drive.







## VACCINATION DRIVE AT SATIN CREDITCARE

### Glimpses of Vaccine Drive at Regional Offices



Our CMD, **Mr. HP Singh**, was **on AIR @CNBC TV 18-Buzz Hour** on 15<sup>th</sup> June, anchored by Ms. Latha Venkatesh and Ms. Sonia Shenoy.

**WATCH**  
**MR. HP SINGH**  
CMD & FOUNDER, SCNL

15th June 2021, Tuesday  
AT 09:00 A.M. (IST)



WITH  
Ms. LATHA VENKATESH  
& Ms. SONIA SHENOY

**BUZZ HOUR**

BUZZ  
HOUR  
WITH  
OUR  
CMD





# DISHA

Pay, Learn & Earn

## Glimpses of Disha Batch at **Varanasi**





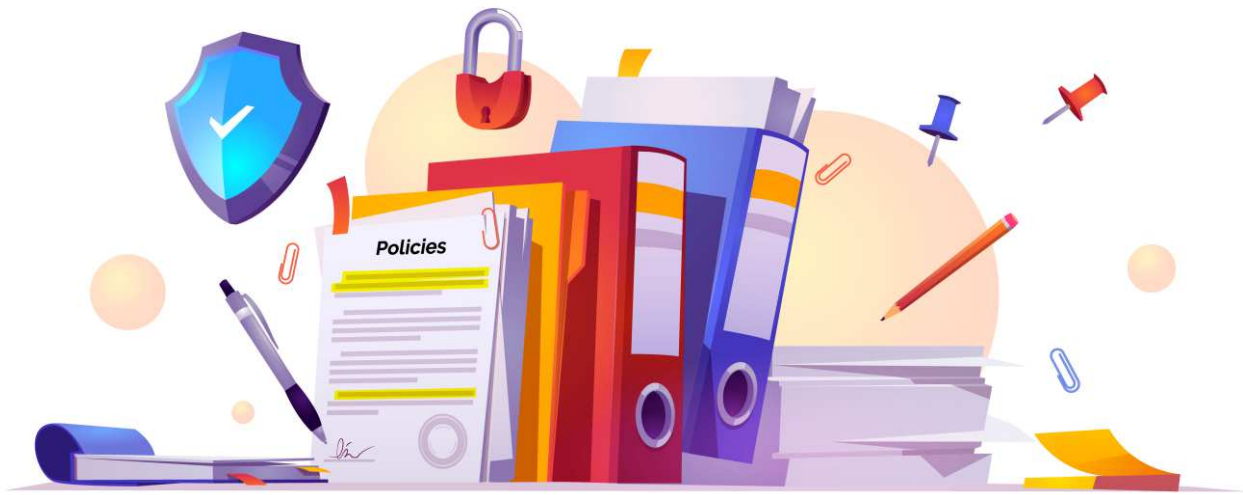


# DISHA

Pay, Learn & Earn

## Glimpses of Disha Batch at **Moradabad**





## LEAVE POLICY UPDATE

### New Leave rules from 1st July 2021 :-

Leave Type	Corporate Office	Regional & Branch Office
Privilege / Earned Leave (PL / EL)	15	15
Casual Leave (CL)	6	6
Sick Leave	6	15

- **Leave Encashment Policy** – We are introducing the leave encashment policy for the employees who are retiring or will be resigning from 1st July 2021 onwards.



# COMMITMENT TO BEING A Great Place To Work - SCNL







**S**atin has decided to debar and defame employees committing any fraud. As Satinities, it is our moral responsibility to contribute towards a fraud free organisation.

Any employee who tarnishes the image of the organisation by engaging in any fraudulent activities will be penalised by taking appropriate legal action and Satin will also release internal and external communication with their name and pictures. This message is for your information and needful action, as we seek your support in flagging any such instances. We shall also reward the employee who bring the instance of frauds to our attention, our way of saying thank you.



2 weeks intensive training module for **MFI** including **6 days of classroom** and **6 days of field training** & get "**Certified Branch Manager**" position after successful completion of the programme and assessment.







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# Employee Speaks:



Satin has exalted over the highly reputed organizations in many facets and continues its exponential growth. However, touching the lives of employees is what makes this entity beyond powerful. The discussion of menstruation and the discomfort women grapple with during their cycle is often witnessed in muffled words. By providing us with the convenience of working from home on onerous days, Satin has not only initiated a change but has also transcended the hidebound corporate culture.

**I'm extremely grateful for being a part of an organization that doesn't hesitate to break through stereotypes.**

**-By Manvinder Kaur(DGM-Product)**



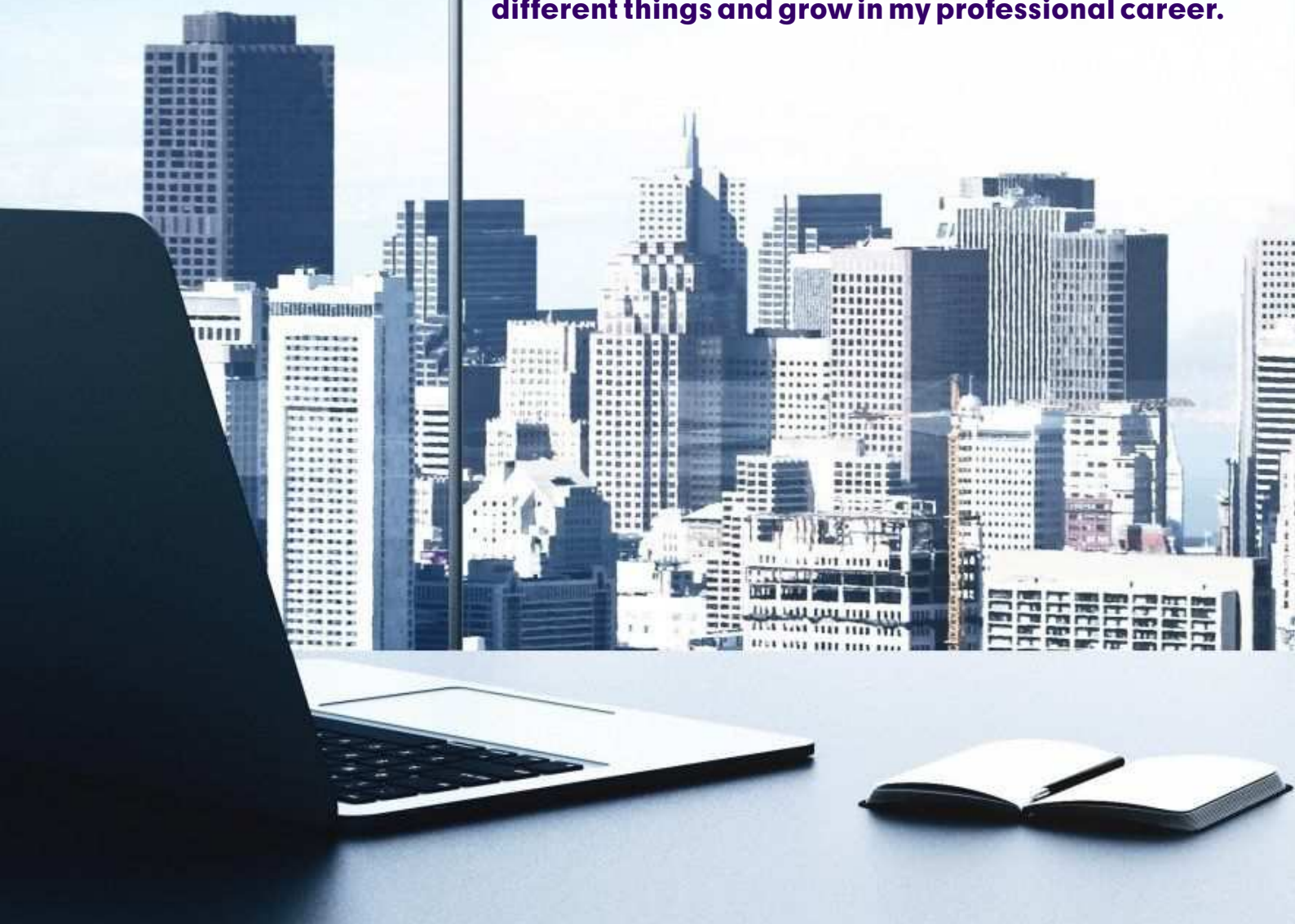
## success stories

**Hi, I am Doyal Singh from Amguri Branch, Assam (Employee ID- 52139)**

I started my journey with SATIN in **June' 2017** as a field officer in Bongaigaon Branch. After working for almost ten months, I was promoted as BCCM and transferred to Lanka Branch and then after two years I was again promoted as ABM in the same Branch. Now I'm working at Digboi Branch as Senior Quality Officer since September'20.

Being an employee of this great organization, I really feel blessed because before joining Satin I was struggling a lot in my personal life and hardly could manage my expenses. Now my family completely is dependent on me, now I can support my parents in every possible way, and they feel proud about me that at this early age I can manage everything. My father is suffering from some critical disease and with ESIC support provided by Satin, he is able to get his timely treatment.

**At professional front, I got good opportunity to handle field operation, back office work and now working in Quality team. For me this is the best way to learn different things and grow in my professional career.**





**“Self-belief  
and hard work  
will always earn  
you success.”**

**—VIRAT KOHLI**