

# SATIN TIMES



Date: June 14, 2021



## #TogetherAgainstCovid



## HEALTH RELATED POLICIES AT SATIN

It is important for us to be aware and informed about the benefits that we may seek from our Organization at all times. You are requested to go through each one of them since it will be in your best of interest.



## POSITIVITY DRIVE

As we all know that it is important for all us to work on our health and happiness. We would like you to encourage you with the stories of our employees.



As hard as this time may seem, we are all lucky in some or the other way. Let's not forget to stay together and connected with our families and colleagues to support them through this time.

Some of us have lost their near and dear ones and some have fought their battles with the ongoing pandemic for long. We hope and wish that you and your family stay safe and strong. We promise to stand with you for providing all support that you need.

**Let's be grateful and start this new month with a ThankYou for all that we have.**





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## SATIN SAHYOG



Dear Satinities,

Our heart bleeds when we hear the news of our colleagues who succumb to fatal accidents or either pass away due to any ailment in the line of duty. As an organization we have pledged to stand by such families who lose their near and dear ones and we are committed to take care of them. As a part of our organization philosophy, we have decided to support the families in the following ways:

- Term life Insurance of minimum 8 lacs in case of normal death**
- In case of accidental death, an additional amount of 10 lacs will be paid to the nominee members.**
- EDLI Insurance upto 5 times of salary subject to a max of 7 lacs**
- Pension of Rs. 10000 (per month) to the family of the deceased employee, in case he/she was the only wage earner.**
- Education assistance up to 2 children for Rs. 2500 per child (i.e max 5000 per month)**
- Mediclaim cover for the entire family of deceased employee ( max 5 family members)**
- A job to one member of the family if he/she is min 21 years of age and 12th pass (family pension will be stopped as and when job is given to family member).**

The finer details of the coverage will be available in our policy. We hope this small token of support will help the families of our colleagues to sail through these tough times and ensure they are safe and secure.



# HEALTH RELATED POLICIES AT SATIN



## YOUR DOCTOR is now JUST A CALL AWAY



Dear Satinites,

Pleased to inform you that we are now live with our **"Doctor on Call"** service which comes as a crucial support to our extended family during these trying times.

Each employee of Satin and its sister concern has been registered for "Doctor on Call" service which is being offered Free Of Charge for a period of 3 months.

Now, our employees can seek medical help in the form of **"UNLIMITED"** doctor consultation for himself and 3 of his family members without stepping out.

Employee will receive a message from **"BPDOCONL" ID**, welcoming him/her to the platform. This is a confirmation of your registration to the service (Most of you have already received it).

**#TogetherAgainstCovid**

Once the registration is complete, you may please go ahead for any medical help from DocOnline team from 9 AM TO 9 PM by CALLING **8822126126**



## SATIN CREDITCARE FOUNDATION SEWA



### Oxygen facilities to be provided to Satin's staff in NCR:

- Satin will provide oxygen concentrator along with an attendant to the covid infected patients with mild symptoms at their home
- The attendant will stay during the day and if the family wishes to have them for the night, they will pay a very nominal charge
- The food and beverages of the attendant to be taken care of by the patient's family
- The PPE kit and other medical consumables like gloves, masks, face shields etc. to be provided by the patient's family (1 set will be given by company and rest to be provided by family)
- Oxygen concentrator can be kept for a maximum of 3 days, and any extension has to get an approval
- Doctor's prescription and covid positive report to be submitted while applying for concentrator. The nurse will follow the doctor's counsel
- The patient's family shall be responsible to ensure that the medical equipment is returned in perfect condition
- A form shall be circulated to apply for availing the above services

**#TogetherAgainstCovid**

In remembrance of **KARMYOGI HARBANS SINGH**



# BRANCH VISIT



Due to lockdown in most of the states, the employees connected with each other through Virtual Branch Connect sessions held by the Regional HRs on weekly basis. They were given all information related to covid policies and maintaining hygiene at branches. Apart from this the health and safety of the employees was ensured providing them emotional support during these tough times.

**Here is a glimpse of these Virtual Branch Visit sessions that were held in month of April across the country.**







# POSITIVITY DRIVE

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**Ahmed Khan Regional Internal Auditor from Hisar Region (Employee Id-50398)**

I am working with Satin since 24-9-2016. My hobbies are travelling to the new places and doing exercise every day. I want to discuss my weight gain and loss story. My Height is 183 cm and on Jan'21 my weight cross 102 kg that comes under Obese class as per BMI calculator. At that time I was feeling very tired all over the day without any physical work. In Jan 2021 I took pledge to lose my weight and live a healthy life and fortunately after hardworking of almost five months I lose 18 kg weight and now I have 84 kg weight that comes under normal class as per BMI calculator. My life has changed and now I am living a perfect life. I want to discuss my story here so that other colleagues also inspired and do exercise regularly. I never gone to Gym, only did running for 15 minutes and exercise for 45 minutes.



**Juhi – Graphic Designer from the  
CMD Team(Emp Code – 306492)**

encouraging us to do Yoga to spike  
some positivity in our lives

# 4 Yes's to getting **Vaccinated** against Covid I9



## ***The COVID-19 vaccination will help keep you from getting the virus.***

COVID-19 vaccines were evaluated in clinical trials and have been approved because those studies show that the vaccine significantly reduces the probability of contracting the virus.

## ***COVID-19 vaccination is an important tool to help stop the pandemic.***

Stopping a pandemic requires using all the tools we have available. Wearing masks and social distancing help reduce your chance of being exposed to the virus or spreading it to others, but these measures are not enough. Vaccines work with your immune system, so it will be ready to fight the virus if you are exposed.

## ***The vaccines do not affect or interact with our DNA in any way.***

COVID-19 vaccine content never enters the nucleus of the cell, which is where DNA (genetic material) is stored.

## ***COVID-19 vaccination is a safer way to help build protection.***

Getting COVID-19 may offer some natural protection, known as immunity.



# Family Month at Satin



Dear Satinites,

**We know this is a tough time for all those living away from their family or have lost their near and dear ones. But, we and your colleagues are here to support you through thick and thin.**

We share all our Ups and Downs with this extended Satin Family, so let's share our happy memories made with our family and celebrate this Family Month showing gratitude for our loved ones.

Please share your photos with your family and extended family (Satin) member on [Newsletter@satincreditcare.com](mailto:Newsletter@satincreditcare.com) This would help us be grateful for our families and celebrate the memories made in the best and toughest of times.



## #FamilyMonthAtSatin





## **GPTW Hashtags**

Since now we are a Great Place to Work,  
employees can spread the word  
through their initiatives on social media  
through the below hashtags.

**#GPTWagain**

**#SatinIsAGPTWagain**

**#GPTW2021**

**#GPTWValuesofSatin**

**#GPTW4All**

YouTube: <https://www.youtube.com/channel/UC-BD0Q7wl6Ej5dHalsg7hEw>

Instagram: [https://www.instagram.com/satin\\_creditcare/](https://www.instagram.com/satin_creditcare/)



“Every day may  
not be good...  
but there is  
something good  
in every day.”

ALICE MORSE EARL